

RESOLUTION NO. 15-01

RESOLUTION OF THE BOARD OF DIRECTORS OF IRONHOUSE SANITARY DISTRICT APPROVING EMPLOYMENT AGREE- MENT WITH INTERIM GENERAL MANAGER

WHEREAS, the Board of Directors (“Board”) of Ironhouse Sanitary District (“District”) has before it the Employment Agreement effective as of March 3, 2015 between the District and Phil Batchelor attached to this Resolution (“Employment Agreement”).

WHEREAS, the Board finds and determines as follows.

1. The District’s present General Manager is ceasing work on March 31, 2015 and retiring on May 31, 2015. In anticipation of this, the Board at its special meeting on November 18, 2014 retained Brent H. Ives, BHI Management Consulting, to conduct an executive search and recruitment of a new General Manager for the District. BHI Management Consulting has been conducting the search, but the search is not expected to be completed, and a new General Manager hired, until approximately July 1, 2015, and this date may be extended due to changes in circumstances that cannot be predicted at the present time. As a result, the District needs an interim general manager for a period of three months, possibly for as many as five or six months.
2. Phil Batchelor, former County Administrator of the County of Contra Costa, has extensive experience and proven skills in managing a public agency, and thus has the skills to perform the work of an Interim General Manager.
3. Mr. Batchelor, as a CalPers retiree, and the District satisfy the other post-retirement employment requirements of the Public Employees’ Retirement Law and Public Employees’ Pension Reform Act of 2013, as is confirmed by (among other things) Section 7 and other terms of the Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED as follows.

1. The Employment Agreement, and the District’s entry into and performance of such Agreement, are hereby approved, authorized and directed.

2. Although no further changes in the Employment Agreement are anticipated, the Ad Hoc Committee on GM Recruitment ("Ad Hoc Committee") is hereby authorized to approve changes in such Agreement to such extent as the Ad Hoc Committee may determine.

3. The President, Secretary and other officers of the District are authorized to execute such Employment Agreement on behalf of the District with such changes, if any, as the Ad Hoc Committee may determine and to take all such other actions as they deem necessary or appropriate in order to fully implement such Employment Agreement.

4. The Board confirms that the actions of Directors Contreras and Scheer concerning the General Manager position since the Board meeting of November 18, 2014 were taken as the Ad Hoc Committee, and the Board hereby ratifies and confirms all such actions.

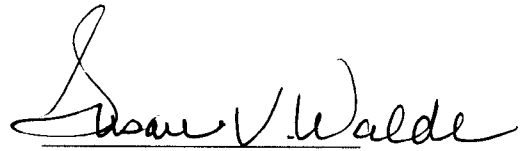
AYES, and in favor thereof, Members: D. Contreras, C. Lauritzen,
S. Mogan, M. Painter and D. Scheer

NOES, Members: None

ABSTAIN, Members: None

ABSENT, Members: None

I hereby certify that the foregoing is a true, correct and complete copy of a resolution duly passed and adopted by the Board of Directors of the Ironhouse Sanitary District at a meeting thereof held on the 3rd day of March, 2015.


Secretary
(SEAL)

APPROVED:


President