

RESOLUTION NO. 22-11

**RESOLUTION OF THE BOARD OF DIRECTORS OF IRONHOUSE
SANITARY DISTRICT ADOPTING A NATIONAL OBSERVANCE
POLICY**

WHEREAS, the Ironhouse Sanitary District ("District") is committed to recognizing and celebrating diversity and inclusion; and

WHEREAS, the federal government has established certain time periods, or observances, to commemorate, celebrate, or recognize groups, individuals, and events; AND

WHEREAS, in the spirit of the District's commitment to diversity and inclusion, the District desires to adopt a uniform policy to govern the District's recognition of such national observances.

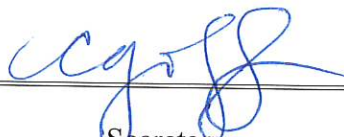
NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Ironhouse Sanitary District adopts the attached National Observance Policy, creating a uniform policy for the District's recognition of certain federally recognized public observances.

I hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by the Sanitary Board of the Ironhouse Sanitary District at a meeting thereof held on the 21st day of June, 2022.

AYES, and in favor thereof, Members: A. Lowrey, P. Zirkle, C. Lauritzen, D. Morrow and S. Morgan.

NOES, Members: None.

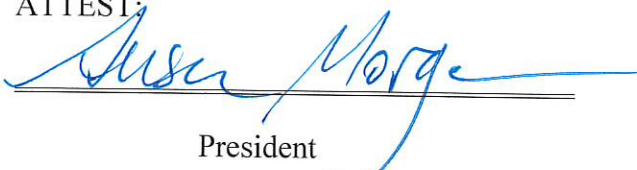
ABSENT, Members: None



Secretary

(SEAL)

ATTEST:



President