

Ironhouse Sanitary District
Salary Step Schedule (Pay Per Month)
(As of: 7/1/2020, Reflects 1.1% COLA Merit Increases)

	Step 1	Step 2	Step 3	Step 4	Step 5
Administration					
General Manager	\$21,366				
Assistant General Manager	\$17,831				
District Secretary/Office Administrator	8,400	8,820	9,261	9,724	10,210
Admin Tech/Process Specialist	6,598	6,928	7,274	7,638	8,020
Admin Tech/Rclds Mgmt/Procurement Spec	6,011	6,312	6,628	6,959	7,307
Collections					
Collection System Superintendent	10,744	11,281	11,845	12,438	13,059
Collection System Supervisor	8,439	8,860	9,303	9,769	10,257
Collection System Operator III	7,133	7,490	7,864	8,257	8,670
Collection System Operator II	6,486	6,810	7,150	7,508	7,883
Collection System Operator I	5,895	6,190	6,499	6,824	7,165
Jersey Island Operations					
Reclamation Superintendent	9,698	10,182	10,691	11,226	11,787
Reclamation Supervisor	7,620	8,001	8,401	8,821	9,262
Lead Ranch Operator	6,000	6,300	6,615	6,946	7,293
Ranch Operator	5,059	5,312	5,577	5,856	6,149
Levee Operator	5,059	5,312	5,577	5,856	6,149
Reclamation Operator	5,582	5,861	6,154	6,462	6,785
Heavy Equipment Operator	6,012	6,313	6,628	6,960	7,308
WRF Operations					
Plant Manager	11,747	12,334	12,951	13,598	14,278
Plant Supervisor	9,198	9,658	10,141	10,648	11,180
Plant Operator III (+ 5% LEAD)	8,165	8,573	9,001	9,451	9,924
Plant Operator III	7,776	8,165	8,573	9,001	9,452
Plant Operator II	7,069	7,422	7,794	8,183	8,592
Plant Maintenance Specialist II	7,173	7,532	7,908	8,304	8,719
Plant Maintenance Specialist I	6,673	7,006	7,357	7,724	8,111
Vehicle/Equipment Mechanics					
Lead Vehicle/Heavy Equipment Mechanic	6,874	7,218	7,579	7,958	8,355
Vehicle/Heavy Equipment Mechanic	6,096	6,401	6,721	7,057	7,410

*Effective 7-1-2020